

February 10, 2012

House Federal and State Affairs Committee

Chairman Brunk and Honorable Members of the Committee,
Thank you for allowing me the opportunity to speak before you to today. I am appreciative and grateful for the sacrifice every one of you has made in the selfless service to your district and to our state.

My name is Lalo Muñoz. I run a small organization that employs 3 individuals. I stand today before you to testify against HB 2575 because it is bad for small business, bad for our workers, and bad for the country's bottom line.

If E-Verify has been in place in 2010 it would have cost businesses \$2.7 billion according to a Bloomberg Government report. The majority of that cost being incurred exclusively by small business. Small organizations don't have HR departments to spend learning new regulations. E-Verify will cause greater disruptions and inefficiency for small organizations who already struggle to remain open.

E-Verify rates would cause too many U.S. Citizens and legal workers problems when seeking employment. With many Americans taking or switching to new jobs every year even a small fraction of errors would cause potentially 500,000 American workers employment problems. These workers would be assumed guilty and have to prove their innocence.

This is why I oppose HB 2712 and I urge you to oppose it as well.

Thank you.

Lalo Munoz
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House Fed & State Affairs

Date: 2-16-12

Attachment 13