



NCSBN

National Council of State Boards of Nursing

**2016 Special Committee on Organization of Public Health Boards
A National Overview of the Kansas Board of Nursing**

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NCSBN

NCSBN is a national non-profit organization whose mission is to provide data, service and resources to the boards of nursing to assist them in their role of public protection.

59 member boards from all 50 U.S. states, D.C., & four U.S. territories

NCSBN

- Supports the role of public protection
- Conducts research and analyzing data for evidence-based policy.
- Provides resources and education

NCSBN's CORE Project

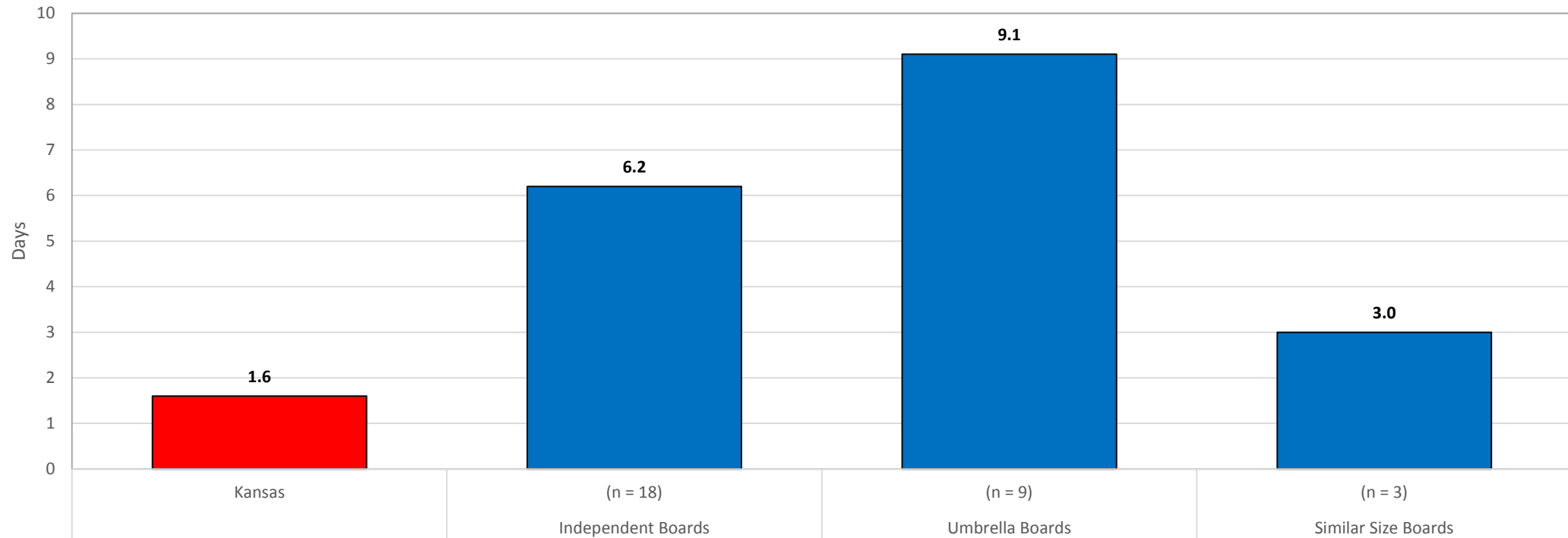
Commitment to Ongoing Regulatory Excellence

- State of the art measures that assess the performance of boards of nursing
- Data is collected once every two years and boards can use these data to assess their own efficiency and effectiveness and also benchmark their outcomes with other boards of their size and type.
- Participation is voluntary.
- The most recent data is from 2014

The following are data that provide an overview about the Kansas Board of Nursing (BON) and its impact and outcomes when compared on the national level with independent and umbrella boards of nursing.

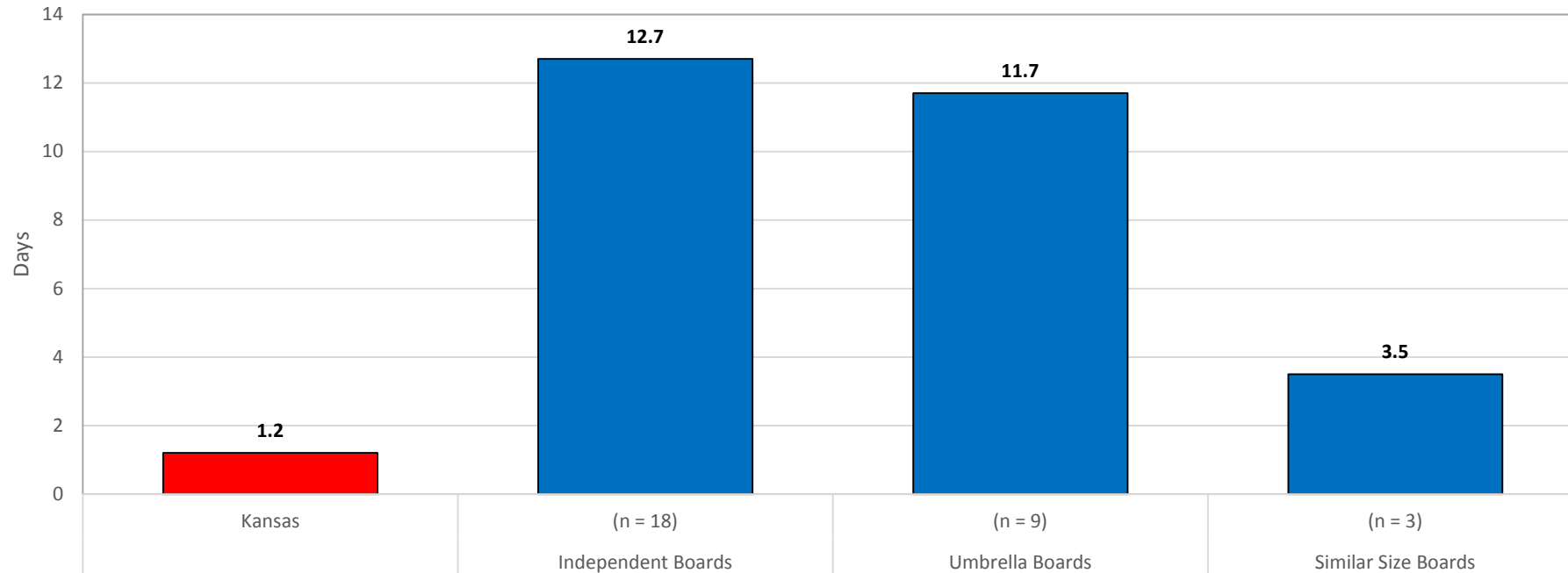
In addition, this presentation also provides a comparison of Kansas BON data with those of three nursing boards the same size as the Kansas board.

Average Number of Days to Process Applications for Nurse Licensure by Initial Exam in FY2014.



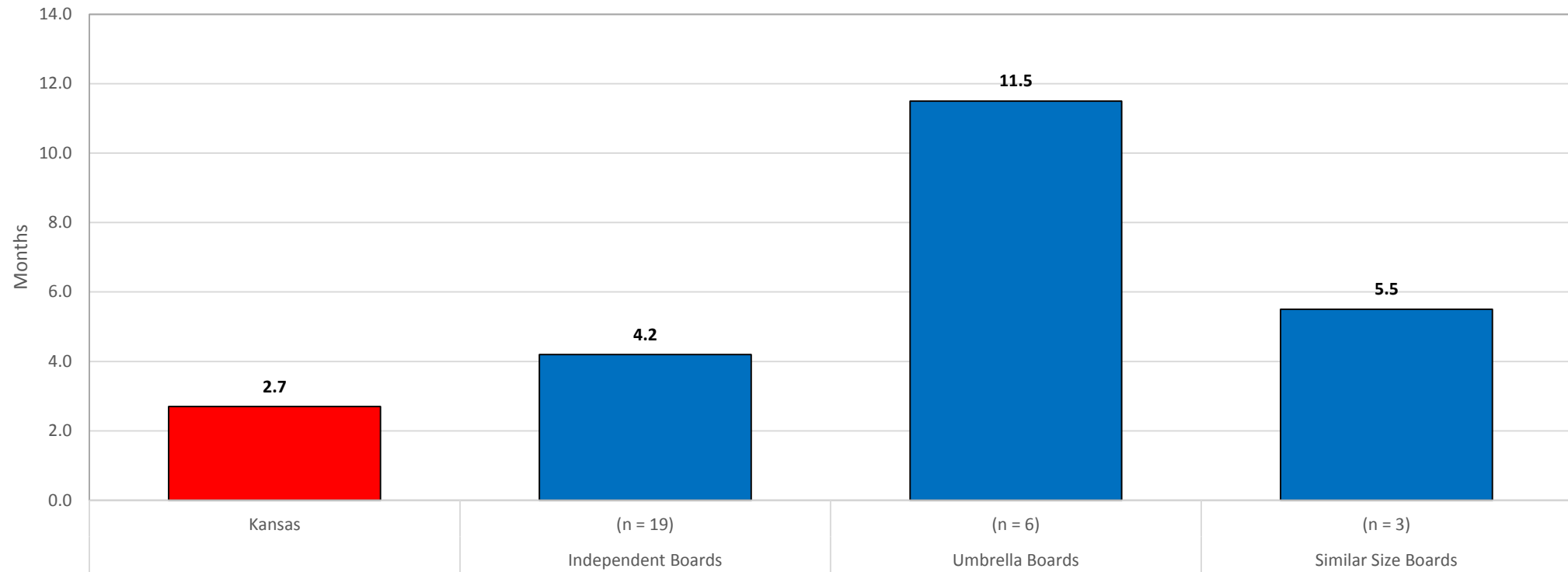
This is extremely important as it puts new graduate nurses into the workforce as quickly as possible.

Average Number of Days to Process Applications for Nurse Licensure by Endorsement in FY2014.



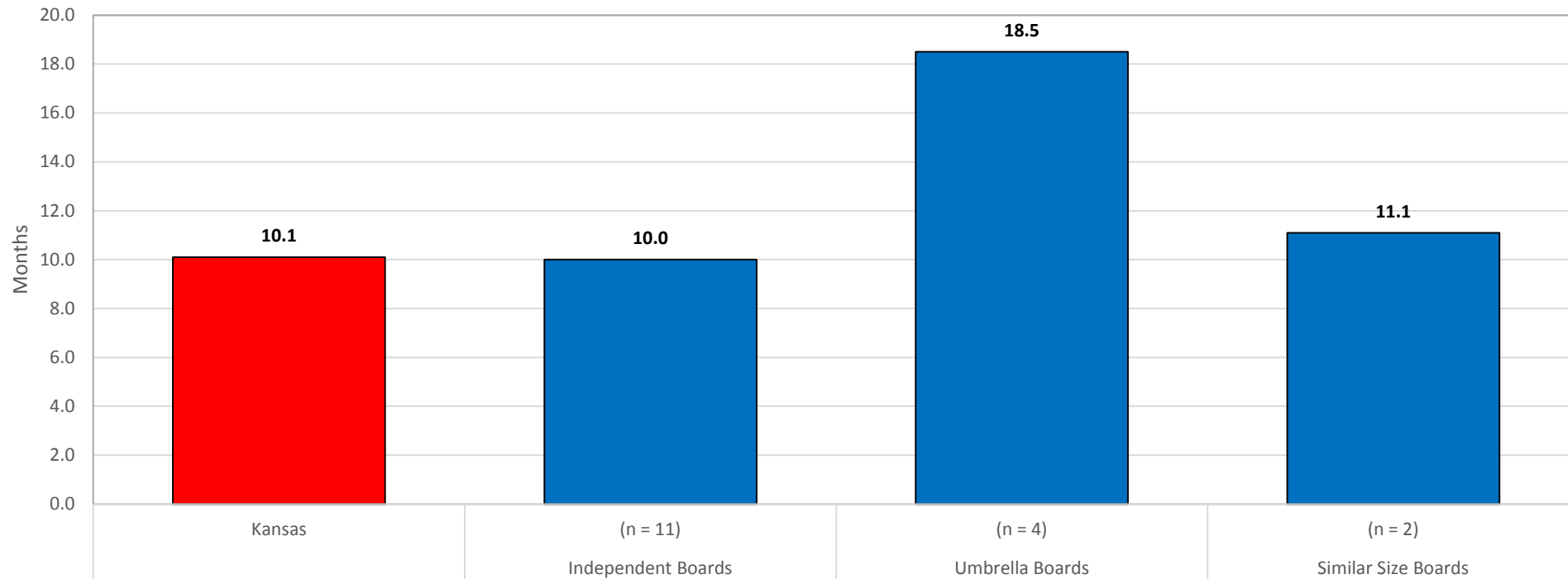
This puts nurses in the workforce quickly and assists employers who often have hired the nurse and are awaiting the license

Average Number of Calendar Months from Receipt of Complaints to Resolution of Cases in FY2014.



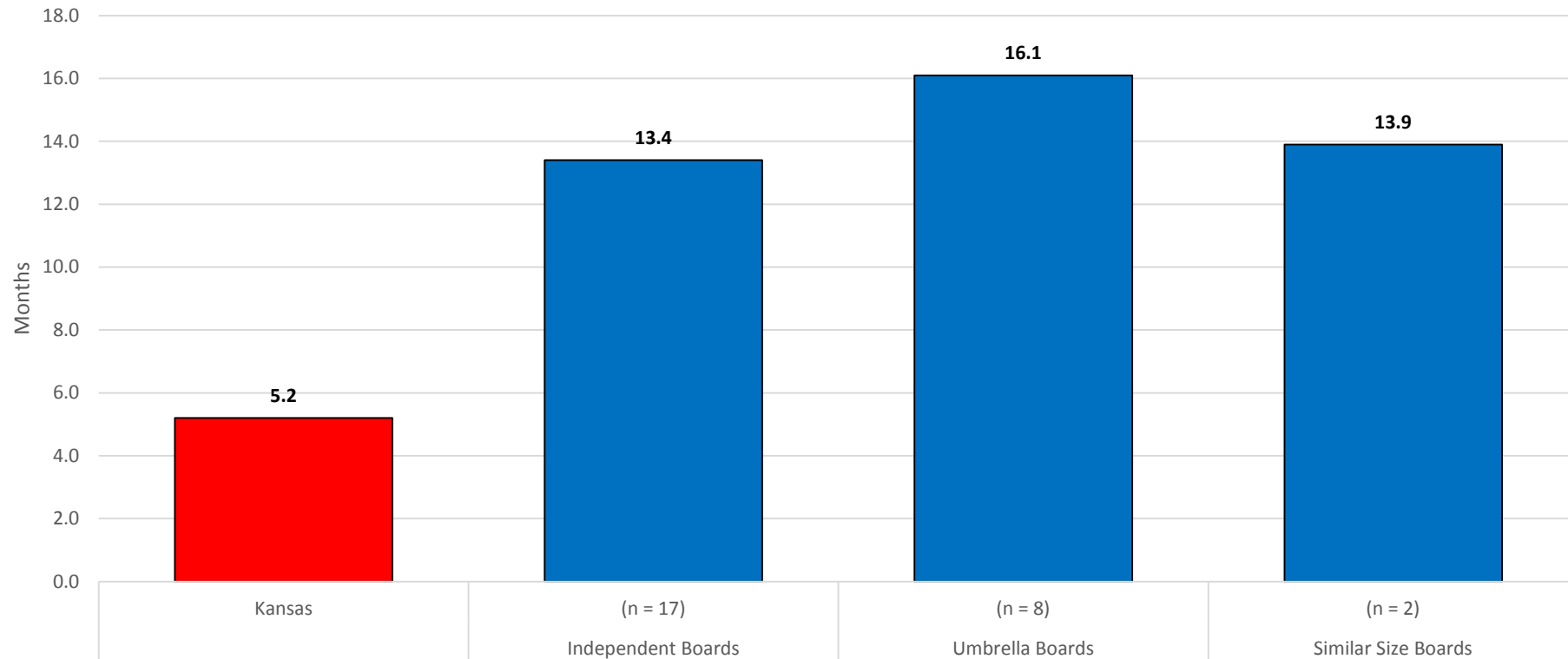
The shorter the period of time from complaint to resolution, the greater the public protection.

Average Number of Calendar Months from Receipt of Complaints to Final Action Date of Formal Hearing Cases Conducted in FY2014.



Note the difference in the time it takes to settle formal hearing cases between independent and umbrella boards

Average Number of Calendar Months from Receipt of Complaints to Final Action Date of Formal Hearing Cases Conducted in FY2016.



Note that in 2016 Kansas actually reduced the number of days to resolve a case by 50%!

Licensure Fees

- Independent board average, single year: \$58/year
- Umbrella board average, single year: \$61/year
- Nursing Boards the same size as Kansas: \$70.00/year
- **Kansas: \$37/year**

The Literature

A study to be published in the Journal of Nursing Regulation (Jan 2017) analyzed data from 24 umbrella and 27 independent Boards of Nursing regarding a federal rule issued by the U.S. Department of Health and Human Service:

This requires that after a BON completes an investigation and reaches a final determination, its judgment should be coded, and entered into the National Practitioner Data Bank within 30 calendar days. (Benton and Rajwany, 2017)

National Practitioner Data Bank

- Meeting the NPDB requirement is important for public protection.
- NPDB provides information to employers to make informed decisions about hiring a nurse in their institutions.
- Independent boards met the 30 day rule far more frequently than umbrella boards. And, this was statistically significant.

National Practitioner Data Bank

This illustrates a common problem with Umbrella Boards— In order to save money, services have to be diminished in some capacity.

The Complexity of Nursing Regulation

- Roles
- Levels of education
- BONs approve education programs
- Standards of Practice
- Delegation to unlicensed personnel
- APRNs- understanding of education and certification
- Certifiers

Complexity of Nursing Roles

- Licensed Practical Nurse
- Registered Nurse
- Certified Nurse Practitioner
- Certified Registered Nurse Anesthetist
- Certified Nurse Midwife
- Clinical Nurse Specialist

All of these roles are distinct, have their own scope of practice, education requirements, certifications and standards of practice.

Complexity of Nursing Education/Program Approval

Boards of Nursing Approve Nursing Education Programs and monitor compliance with state requirements

- Types of Nursing Education Programs
 - LPN
 - Diploma
 - Associate Degree Programs
 - Baccalaureate Programs
 - Accelerated BSN Programs
 - Accelerated LPN-MS Programs
 - Direct entry Masters and Doctoral Programs

These programs are all distinct with varying requirements

Complexity of Nursing Issues

- Delegating to unlicensed nursing personnel
- The use of simulation in nursing education as a substitute for clinical experience
- The requirements for transition from healthcare military careers to being a nurse
- Telehealth issues

This just begins to outline the subject matter that is pertinent to nursing regulation on a day to day basis.

Complexity of Advanced Practice Registered Nursing

- Four distinct roles with distinct scopes of practice
- Need to understand distinct education and licensure requirements of all 4 roles.
- 32 certification exams
- Because of the variation from state to state, need to know not only Kansas licensure requirements but also the requirements across the US to determine if the APRN is qualified to be endorsed in Kansas.

And None of this includes
the Licensed Mental Health Technicians which are also regulated by the Kansas
Board of Nursing

- Education requirements
- Licensure Requirements
- Standards
- Grounds for Discipline

Conclusion

The State of Kansas should be commended for the outstanding work of the Board of Nursing in protecting the public.

- The Kansas Board of Nursing is one of the most efficient boards in the US
- It provides high quality services at an extremely low cost to both the state and licensees.
- It has the respect of the deans, program directors, stakeholders in Kansas.

Conclusion

From a national perspective, the Kansas Board of Nursing is an exemplary board that has the respect of other state nursing boards because of its quality and dedication to public protection.

Thank you very much for the opportunity to
testify.